

POSITION DESCRIPTION



OVERVIEW

TITLE	ParaMatildas National Team Head Coach
DEPARTMENT	National Teams - Coaching
LOCATION	Flexible
REPORTS TO	General Manager – Women's National Teams
WORK TYPE	Part-Time Fixed Term Contract
HOURS/DAYS PER WEEK <i>(part-time, casual or contractor only)</i>	
START DATE	31 January 2026
END DATE <i>(FT/PT fixed term contract or contractor only)</i>	31 December 2027

ACCOUNTABILITY

Number of direct reports <i>(How many people directly report into this role?)</i>	Choose an item.
Number of indirect reports <i>(How many people indirectly report into this role?)</i>	Choose an item.
Budget responsibility in \$ <i>(State whether prime, shared or contributory responsibility)</i>	

ABOUT US

Football Australia is the national governing body for football in Australia and a member of Fédération Internationale de Football Association (FIFA), the international governing body for football. It governs all national teams, the A-Leagues (in Football Australia's capacity as the regulatory body), Australia Cup, National Premier Leagues and leads state, community, and grassroots football.

OUR CULTURE & VALUES

Football in Australia is a melting pot of approximately 2 million participants represented by over 200 different cultures, we proud to be the most diverse and globally connected sport within the Australian sporting landscape.

Football Australia's purpose is to *'bring communities together through football - connecting Australia to the world'* while having a vision to *'be a leading football nation where everyone is inspired to live and love the game'*.

To achieve this, we live by our company values which are:

- 1. Welcome:** Open doors, open minds, open hearts – One Game for All
- 2. Ready:** Always ready, Always ahead
- 3. Connect:** Together, united
- 4. Excel:** Our best, every day in every way

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5. Protect: Guarding the game, Securing the future	
BACKGROUND & PURPOSE OF THE ROLE	
<p>The Head Coach of the ParaMatildas Team will:</p> <ol style="list-style-type: none"> 1. Act as a key ambassador for FA and football in Australia 2. Select, monitor, prepare and improve the best Para Women's Australian players for the team to succeed at the IFCPF Para Women's Tournaments. <p>To provide expertise as a coach in the implementation of FA's National Football Development Plan as requested by the Head of National Teams, General Manager – Women's National Teams and Technical Director.</p>	
ROLE RESPONSIBILITIES	
<ul style="list-style-type: none"> • Lead as the Head Coach of ParaMatildas in all aspects of coaching the athletes • Provide direction, support, and advice to the team's Technical & Support Staff on all on field and off field matters. • Manage staff within the program to ensure all are completing roles and responsibilities & set workflow. • Work with Team staff to ensure the Team has the best possible coaching, medical, conditioning, wellbeing and other support. • Implement strategic technical, tactical, physical, mental and cultural guidelines • Develop and implement a team schedule that will allow for the highest performance at IFCPF Para Women's Tournaments where applicable • Conduct player Individual Program Plans (IPP development) regularly • Monitor the playing, fitness, availability, progress and well-being of potential ParaMatildas players based in Australia and abroad. • Provide support to other departments within FA as reasonably requested. This will require your input in Coach Education and Game Development • Brand and Culture Support ParaMatildas coaching staff in the development of world-class high-performance team culture aligned to the Matildas and ParaMatildas brand. 	
ROLE OUTCOMES/ DELIVERABLES	
<ul style="list-style-type: none"> • Qualifying for AFC Asian Cups • Qualify for IFCPF World Cups • Increase the depth of playing group • Attend TDS events and NYC 	
MAJOR INTERACTIONS	
<ul style="list-style-type: none"> • General Manager – Women's National Teams • Manager - ParaPrograms and Futsal Team Manager • ParaMatildas Coaching Staff and Support Staff • ParaMatildas Players • Parents and support people of ParaMatildas Players • Other Head Coaches at Football Australia • Member Feds, Clubs, Schools • Football Australia National Teams Admin 	
KNOWLEDGE, SKILLS, AND EXPERIENCE	
Essential	<ul style="list-style-type: none"> • Experience as Coach at either a Club, Member Fed or other Federation

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	<ul style="list-style-type: none"> • Experience working with World Class Athletes • Experience playing at an elite level • High level of tactical knowledge.
Desirable	<ul style="list-style-type: none"> • Experience as a Head Coach at either a Club, Member Fed or other Federation • Experience playing for a National Team
QUALIFICATIONS	
Essential	B Level Diploma License
Desirable	A Level Diploma License
UNIQUE CRITERIA	
<p>The following selected items identify the requirements of the role</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Out of hours and weekend work <input checked="" type="checkbox"/> Intra and/ or Interstate travel <input checked="" type="checkbox"/> International Travel <input checked="" type="checkbox"/> Significant periods of work away from home <input checked="" type="checkbox"/> Significant Responsibilities – This does not contain a comprehensive listing of responsibilities, activities and duties that are required of the incumbent. These may change from time to time at the discretion and needs of the manager/organisation 	
ADDITIONAL REQUIREMENTS	
<p>To comply with our organisational policies and/ or national and state legislation, the following selected items are requirements of the role</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> National Police Check <input checked="" type="checkbox"/> International Criminal History Record for each country (other than Australia) in which you have resided for 12 months or more in the last 10 years (if applicable) <input checked="" type="checkbox"/> Full working rights in Australia <input checked="" type="checkbox"/> Working with children check (paid/ employee) or state- based equivalent <input type="checkbox"/> Working with children check (volunteer) or state- based equivalent (volunteer roles only) 	